

THE CHARMANT HOTEL EMPLOYMENT APPLICATION

WE ARE AN EQUAL OPPORTUNITY EMPLOYER



Notice: Applicant should read the following information carefully before filling out any of the questions on this form. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. Information requested on this application will not be used for any purpose prohibited by law.

APPLICANT INFORMATION																								
Last Name:	First:	MI:	Date:																					
Address:																								
Phone:	E-mail Address:																							
Are you at least 18 years old? YES <input type="checkbox"/> NO <input type="checkbox"/> If under 18, state date of birth:																								
Are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>																								
Position(s) Desired:			Desired Wage:																					
If applying for a bar/server position, do you have a valid beverage operator's license? YES <input type="checkbox"/> NO <input type="checkbox"/>																								
SHIFTS AVAILABLE – Employees are required to work a minimum of 3 shifts/week. If you are applying in-person, circle your availability. If applying online, availability will be discussed in your screening. Ideal number of shifts per week: Date available to start:	<table style="margin: auto; border-collapse: collapse;"> <tr> <td style="padding: 5px;">Mon</td> <td style="padding: 5px;">Tue</td> <td style="padding: 5px;">Wed</td> <td style="padding: 5px;">Thur</td> <td style="padding: 5px;">Fri</td> <td style="padding: 5px;">Sat</td> <td style="padding: 5px;">Sun</td> </tr> <tr> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> <td style="padding: 5px;">AM <input type="checkbox"/></td> </tr> <tr> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> <td style="padding: 5px;">PM <input type="checkbox"/></td> </tr> </table>			Mon	Tue	Wed	Thur	Fri	Sat	Sun	AM <input type="checkbox"/>	AM <input type="checkbox"/>	AM <input type="checkbox"/>	AM <input type="checkbox"/>	AM <input type="checkbox"/>	AM <input type="checkbox"/>	AM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>	PM <input type="checkbox"/>
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List any other job(s) or other commitments that would conflict with your employment here:																								
How did you hear about us:	Referral name:																							
Have you ever worked for this or other Weber Group company? YES <input type="checkbox"/> NO <input type="checkbox"/>																								
If so, when?		What location/position?																						
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, what was the offense?																								
EDUCATION																								
Are you currently a student? YES <input type="checkbox"/> NO <input type="checkbox"/> Part Time <input type="checkbox"/> Full time <input type="checkbox"/>																								
Location:		Major:																						
List your highest level of education achieved (i.e. High school, College, Masters, other):																								
Name of Institution:		Location:	Grade/Level Completed:																					
List any education or certifications you have received in the hospitality industry (i.e. Culinary school, wine seminars, TIPS, ServSafe, etc.):																								
MILITARY SERVICE RECORD																								
War Veteran? YES <input type="checkbox"/> NO <input type="checkbox"/>		Branch of Service:																						
Dates of Service: From:		To:	Highest Grade:																					

PREVIOUS EMPLOYMENT (Please list most recent jobs & current contact info first; we may check references)		
Company:		Phone:
Address:		Supervisor:
Job Title:	Starting Salary: \$	Ending Salary: \$
Responsibilities:		
From:	To:	Reason for Leaving:
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company:		Phone:
Address:		Supervisor:
Job Title:	Starting Salary: \$	Ending Salary: \$
Responsibilities:		
From:	To:	Reason for Leaving:
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company:		Phone:
Address:		Supervisor:
Job Title:	Starting Salary: \$	Ending Salary: \$
Responsibilities:		
From:	To:	Reason for Leaving:
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
ALL ABOUT YOU		
Why do you want to work at The Charmant?		
What are you looking for in a new role?		
How would your best friend describe you in three words? 1.		
2. 3.		
What skills would you bring to this job that would enhance our team?		
What's something outside of work that you're passionate about?		
What other positions might you be interested in working at The Charmant Hotel?		
Are there any job duties that you would be unable to perform? YES <input type="checkbox"/> NO <input type="checkbox"/>		
If yes, is there anything we could do to accommodate you so you could perform all the required job duties?		
DISCLAIMER AND SIGNATURE		
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.		
Signature:		Date: